



Rustington Parish Council

NO-SMOKING POLICY

Introduction

Second-hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

The Health and Safety at Work Etc Act 1974 places a duty on employers to provide a working environment that is:

'Safe, without risks to health'

Rustington Parish Council acknowledges that second-hand tobacco smoke is both a public and work place health hazard and have therefore adopted this no-smoking policy.

Aims of the Policy

The policy seeks to:

Guarantee a healthy working environment and protect the current and future health of employees, customers and visitors.

Guarantee the right of non-smokers to breathe in air free from tobacco smoke.

Comply with Health & Safety Legislation and Employment Law.

Raise awareness of the dangers associated with exposure to tobacco smoke.

Take account of the needs of those who smoke and to support those who wish to stop.

Restrictions on Smoking

Smoking is not permitted in any part of the premises at any time, by any person regardless of their status or business with Rustington Parish Council.

Visitors

All visitors, contractors and companies are required to abide by the no-smoking policy. Staff members are expected to inform customers or visitors of the no-smoking policy. However, they are not expected to enter into any confrontation which may put their personal safety at risk.

Vehicles

Smoking is not permitted in Council vehicles or any vehicles being used by Council personnel on Council business, carrying one or more passengers.

Support for Smokers

The NHS offers a range of free services to help smokers give up. Visit gosmokefree.co.uk or call the NHS Smoking Helpline on 0800 169 0 169 for details. Alternatively local NHS Stop Smoking Services in the Arun district are 01243 815505 (Bognor Regis or Chichester areas) or 01903 708000 (Shoreham, Lancing, Worthing and Littlehampton areas).

Disciplinary Action

Local disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smoke free law may also be liable to a fixed penalty fine and possible criminal prosecution.

Monitoring and Reviewing

This policy will be reviewed regularly to ensure that it continues to meet the aims.

(Adopted - 26/04/2010)